



DIF TEPATITLAN

Periodo 3 al 3 Quincenal del 01/02/2016 al 15/02/2016

Código	Empleado	Sueldo	Horas extras	Prima de vacaciones a tiempo	Días de vacaciones	*TOTAL *PERCEPCIONES*	Subsidio al Empleado (sp)	I.S.R. antes de Subs al Empleado	I.S.R. (sp)	Ajuste al neto	RETENCION DE PENSIONES	PRESTAMO PENSIONES	*TOTAL *DEDUCCIONES*	*NETO*
Departamento 1 URR														
001	Aceves Gutierrez Mirna	\$2,918.70	\$0.00	\$0.00	\$0.00	\$2,918.70	\$0.00	\$213.51	\$68.14	\$0.11	\$335.65	\$0.00	\$403.90	\$2,514.80
022	Hernandez Gonzalez Christian Neftali	\$2,217.45	\$0.00	\$0.00	\$0.00	\$2,217.45	-\$37.57	\$137.22	\$0.00	\$0.01	\$255.01	\$0.00	\$217.45	\$2,000.00
033	Ortiz Jaramillo Ma. Lourdes	\$5,150.25	\$0.00	\$0.00	\$0.00	\$5,150.25	\$0.00	\$552.83	\$552.83	-\$0.06	\$0.00	\$0.00	\$1,145.05	\$4,005.20
043	Suarez De Loa Maria Esperanza	\$3,184.05	\$0.00	\$0.00	\$0.00	\$3,184.05	\$0.00	\$242.38	\$117.28	\$0.00	\$366.17	\$1,332.00	\$1,815.45	\$1,368.60
046	Torres Velazquez Ma. Guadalupe	\$3,956.10	\$0.00	\$0.00	\$0.00	\$3,956.10	\$0.00	\$342.01	\$342.01	\$0.14	\$454.95	\$1,159.00	\$1,956.10	\$2,000.00
047	Vargas Valquez Susana Karina	\$3,956.10	\$0.00	\$0.00	\$0.00	\$3,956.10	\$0.00	\$342.01	\$342.01	-\$0.06	\$454.95	\$0.00	\$796.90	\$3,159.20
077	Mendez Corral Karen Vianney	\$3,284.55	\$0.00	\$0.00	\$0.00	\$3,284.55	\$0.00	\$253.32	\$128.22	-\$0.11	\$377.72	\$778.92	\$1,284.75	\$1,989.80
099	Paredes Lopez Roes Mery	\$2,842.80	\$0.00	\$0.00	\$0.00	\$2,842.80	\$0.00	\$205.26	\$59.88	\$0.00	\$326.92	\$0.00	\$386.80	\$2,456.00
113	Mayorali Martin Martha Alicia	\$2,564.00	\$0.00	\$320.50	\$1,282.00	\$4,166.50	\$0.00	\$324.39	\$324.39	\$0.02	\$442.29	\$1,164.00	\$1,930.70	\$2,235.80
121	Velazquez Barba Elisa Teresita	\$3,284.55	\$0.00	\$0.00	\$0.00	\$3,284.55	\$0.00	\$253.32	\$128.22	\$0.01	\$377.72	\$0.00	\$505.95	\$2,778.60
133	Urbano Partida Isis Marienne	\$3,420.15	\$500.00	\$0.00	\$0.00	\$3,920.15	\$0.00	\$268.07	\$142.97	-\$0.14	\$393.32	\$0.00	\$536.15	\$3,384.00
139	Perez Martinez Claudia Lizeth	\$3,284.55	\$0.00	\$0.00	\$0.00	\$3,284.55	\$0.00	\$253.32	\$128.22	\$0.01	\$377.72	\$0.00	\$505.95	\$2,778.60
146	Valadez Angulo Marisela	\$6,809.55	\$0.00	\$0.00	\$0.00	\$6,809.55	\$0.00	\$907.26	\$907.26	-\$0.01	\$783.10	\$0.00	\$1,690.35	\$5,119.20
Total Depto		\$46,872.80	\$500.00	\$320.50	\$1,282.00	\$48,975.30	-\$37.57	\$4,294.90	\$3,241.43	-\$0.08	\$5,537.80	\$4,433.92	\$13,175.50	\$35,799.80
Departamento 2 UAWI														
006	Camarena Aldrete Ma. Esthela	\$4,238.88	\$0.00	\$264.93	\$1,059.72	\$5,563.53	\$0.00	\$584.52	\$584.52	\$0.07	\$609.34	\$0.00	\$1,193.93	\$4,369.60
015	Franco Carranza Jorge Alberto	\$4,263.90	\$0.00	\$0.00	\$0.00	\$4,263.90	\$0.00	\$391.63	\$391.63	-\$0.05	\$490.35	\$1,892.17	\$2,774.10	\$1,489.80
063	Loza Sanchez Jose Antonio	\$3,503.40	\$0.00	\$0.00	\$0.00	\$3,503.40	\$0.00	\$277.13	\$152.03	-\$0.12	\$402.89	\$0.00	\$554.80	\$2,948.60
079	Fernandez Becerra Juana Maria Teresa	\$3,284.55	\$0.00	\$0.00	\$0.00	\$3,284.55	\$0.00	\$253.32	\$128.22	\$0.01	\$377.72	\$0.00	\$505.95	\$2,778.60
122	Garcia Navarro Diana Mireya	\$3,284.55	\$0.00	\$0.00	\$0.00	\$3,284.55	\$0.00	\$253.32	\$128.22	\$0.01	\$377.72	\$0.00	\$505.95	\$2,778.60
123	Lopez Navarro Alma Rosa	\$3,284.55	\$0.00	\$0.00	\$0.00	\$3,284.55	\$0.00	\$253.32	\$128.22	\$0.01	\$377.72	\$0.00	\$505.95	\$2,778.60
135	Galindo Aguilera Oswaldo David	\$3,284.55	\$0.00	\$0.00	\$0.00	\$3,284.55	\$0.00	\$253.32	\$128.22	\$0.01	\$377.72	\$0.00	\$505.95	\$2,778.60
137	Cordova Gutierrez Gloria Angelica	\$3,037.95	\$0.00	\$0.00	\$0.00	\$3,037.95	\$0.00	\$226.49	\$81.11	-\$0.12	\$349.36	\$0.00	\$430.35	\$2,607.60
144	Cortes Navarro Jorge	\$6,809.55	\$0.00	\$0.00	\$0.00	\$6,809.55	\$0.00	\$907.26	\$907.26	-\$0.01	\$783.10	\$0.00	\$1,690.35	\$5,119.20
151	Gonzalez Padilla Liliana	\$3,284.55	\$0.00	\$0.00	\$0.00	\$3,284.55	\$0.00	\$253.32	\$128.22	\$0.01	\$377.72	\$0.00	\$505.95	\$2,778.60
154	Sanchez Olivarez Yesica Berenice	\$3,284.55	\$0.00	\$0.00	\$0.00	\$3,284.55	\$0.00	\$253.32	\$128.22	\$0.01	\$377.72	\$0.00	\$505.95	\$2,778.60
Total Depto		\$41,560.98	\$0.00	\$264.93	\$1,059.72	\$42,885.63	\$0.00	\$3,906.95	\$2,885.87	-\$0.17	\$4,901.36	\$1,892.17	\$9,679.23	\$33,206.40
Departamento 3 CADI														
032	Niño Quintanilla Matilde	\$3,037.95	\$0.00	\$0.00	\$0.00	\$3,037.95	\$0.00	\$226.49	\$81.11	-\$0.12	\$349.36	\$0.00	\$430.35	\$2,607.60
060	Becerra Ruiz Maria Guadalupe	\$2,617.50	\$0.00	\$0.00	\$0.00	\$2,617.50	\$0.00	\$180.74	\$20.45	\$0.04	\$301.01	\$0.00	\$321.50	\$2,296.00
065	Gomez Ulloa Maria Esther	\$3,065.55	\$255.40	\$0.00	\$0.00	\$3,320.95	\$0.00	\$229.49	\$84.12	-\$0.11	\$352.54	\$0.00	\$436.55	\$2,884.40
086	Castillas De La Mora Diana	\$3,065.55	\$255.40	\$0.00	\$0.00	\$3,320.95	\$0.00	\$229.49	\$84.12	\$0.09	\$352.54	\$818.00	\$1,254.75	\$2,066.20
092	Ortega Villalobos Claudia Berenice	\$3,065.55	\$255.40	\$0.00	\$0.00	\$3,320.95	\$0.00	\$229.49	\$84.12	\$0.09	\$352.54	\$818.00	\$1,254.75	\$2,066.20
097	Leal Morales Oralia Yanet	\$2,242.05	\$0.00	\$0.00	\$0.00	\$2,242.05	-\$34.89	\$139.90	\$0.00	\$0.10	\$257.84	\$0.00	\$223.05	\$2,019.00
104	Martin Gutierrez Ana Delia	\$5,455.95	\$454.66	\$0.00	\$0.00	\$5,910.61	\$0.00	\$618.13	\$618.13	-\$0.15	\$627.43	\$0.00	\$1,245.41	\$4,665.20
115	Plasencia Gutierrez Maria Guadalupe	\$3,037.95	\$0.00	\$0.00	\$0.00	\$3,037.95	\$0.00	\$226.49	\$81.11	-\$0.12	\$349.36	\$648.00	\$1,078.35	\$1,959.60
116	Mendoza Gomez Miriam Marlene	\$3,065.55	\$255.40	\$0.00	\$0.00	\$3,320.95	\$0.00	\$229.49	\$84.12	\$0.09	\$352.54	\$0.00	\$436.75	\$2,884.20
130	Vera Serrano Adriana	\$3,065.55	\$0.00	\$0.00	\$0.00	\$3,065.55	\$0.00	\$229.49	\$84.12	\$0.09	\$352.54	\$0.00	\$436.75	\$2,628.80
141	Perez Valle Nora Fabiola	\$3,065.55	\$255.40	\$0.00	\$0.00	\$3,320.95	\$0.00	\$229.49	\$84.12	\$0.09	\$352.54	\$0.00	\$436.75	\$2,884.20
147	Miramontes Zavalza Sobeyda	\$3,065.55	\$0.00	\$0.00	\$0.00	\$3,065.55	\$0.00	\$229.49	\$84.12	-\$0.11	\$352.54	\$0.00	\$436.55	\$2,629.00
153	Loza Yañez Rubi	\$3,065.55	\$255.40	\$0.00	\$0.00	\$3,320.95	\$0.00	\$229.49	\$84.12	-\$0.11	\$352.54	\$0.00	\$436.55	\$2,884.40
155	Hernandez Ponce Yesenia Guadalupe	\$3,065.55	\$229.91	\$0.00	\$0.00	\$3,295.46	\$0.00	\$229.49	\$84.12	\$0.00	\$352.54	\$0.00	\$436.66	\$2,858.80
Total Depto		\$43,981.35	\$2,216.97	\$0.00	\$0.00	\$46,198.32	-\$34.89	\$3,457.16	\$1,657.88	-\$0.13	\$5,057.86	\$2,284.00	\$8,864.72	\$37,333.60
Departamento 4 MORELOS														
007	Cano Fernandez Esperanza	\$1,292.10	\$0.00	\$0.00	\$0.00	\$1,292.10	-\$129.01	\$71.73	\$0.00	-\$0.09	\$0.00	\$0.00	-\$129.10	\$1,421.20
016	Franco Martin Salvador	\$4,253.25	\$0.00	\$0.00	\$0.00	\$4,253.25	\$0.00	\$389.72	\$389.72	\$0.01	\$489.12	\$0.00	\$878.85	\$3,374.40
026	De Loa Romero Gilberto	\$6,064.80	\$0.00	\$0.00	\$0.00	\$6,064.80	\$0.00	\$748.18	\$748.18	\$0.17	\$697.45	\$0.00	\$1,445.80	\$4,619.00
037	Ruiz Angulo Ma Del Rosario	\$3,707.55	\$0.00	\$0.00	\$0.00	\$3,707.55	\$0.00	\$302.24	\$302.24	-\$0.06	\$426.37	\$0.00	\$728.55	\$2,979.00
044	De La Torre Martin Rosa	\$4,657.95	\$0.00	\$0.00	\$0.00	\$4,657.95	\$0.00	\$462.25	\$462.25	\$0.03	\$535.66	\$2,131.61	\$3,129.55	\$1,528.40
045	De La Torre Ortega Laura Esthela	\$5,526.75	\$0.00	\$0.00	\$0.00	\$5,526.75	\$0.00	\$633.25	\$633.25	-\$0.08	\$635.58	\$0.00	\$1,268.75	\$4,258.00
049	Velazquez Piña Maria Catalina	\$2,617.50	\$0.00	\$0.00	\$0.00	\$2,617.50	\$0.00	\$180.74	\$20.45	\$0.04	\$301.01	\$838.00	\$1,159.50	\$1,458.00
051	Zuñiga Navarro Enrique	\$4,422.00	\$0.00	\$0.00	\$0.00	\$4,422.00	\$0.00	\$419.96	\$419.96	-\$0.09	\$508.53	\$0.00	\$928.40	\$3,493.60
053	Carbajal Gutierrez Montserrat	\$4,169.40	\$0.00	\$0.00	\$0.00	\$4,169.40	\$0.00	\$376.13	\$376.13	\$0.05	\$479.48	\$1,638.14	\$2,493.80	\$1,675.60
058	Fuentes Reyes Tamara Elizabeth	\$4,689.00	\$0.00	\$0.00	\$0.00	\$4,689.00	\$0.00	\$467.81	\$467.81	\$0.15	\$539.24	\$0.00	\$1,007.20	\$3,681.80
064	Niño Gonzalez Pedro Armando	\$3,284.55	\$0.00	\$0.00	\$0.00	\$3,284.55	\$0.00	\$253.32	\$128.22	-\$0.06	\$377.72	\$1,641.67	\$2,147.55	\$1,137.00
090	Gutierrez Guzman Veronica	\$7,020.15	\$0.00	\$0.00	\$0.00	\$7,020.15	\$0.00	\$952.24	\$952.24	-\$0.15	\$807.32	\$2,616.14	\$4,375.55	\$2,644.60
101	Moran Franco Zaydia Alejandra	\$2,842.80	\$0.00	\$0.00	\$0.00	\$2,842.80	\$0.00	\$205.26	\$59.88	\$0.00	\$326.92	\$0.00	\$386.80	\$2,456.00
107	Vazquez Zarate Cesar	\$4,359.00	\$0.00	\$0.00	\$0.00	\$4,359.00	\$0.00	\$408.67	\$408.67	\$0.00	\$501.29	\$569.24	\$1,479.20	\$2,879.80
108	Gutierrez De La Mora Erika	\$3,284.55	\$0.00	\$0.00	\$0.00	\$3,284.55	\$0.00	\$253.32	\$128.22	\$0.01	\$377.72	\$701.00	\$1,206.95	\$2,077.60
109	Alvarez Reynoso Yuliana Lizeth	\$3,284.55	\$0.00	\$0.00	\$0.00	\$3,284.55	\$0.00	\$253.32	\$128.22	\$0.01	\$377.72	\$0.00	\$505.95	\$2,778.60



DIF TEPATITLÁN

Periodo 3 al 3 Quincenal del 01/02/2016 al 15/02/2016

Código	Empleado	Sueldo	Horas extras	Prima de vacaciones a tiempo	Días de vacaciones	*TOTAL* PERCEPCIONES*	Subsidio al Empleado (sp)	I.S.R. antes de Subs al Empleado	I.S.R. (sp)	Ajuste al neto	RETENCION DE PENSIONES	PRESTAMO PENSIONES	*TOTAL* DEDUCCIONES*	*NETO*
110	Ibarra Estrada Jesus Alejandro	\$3,284.55	\$0.00	\$0.00	\$0.00	\$3,284.55	\$0.00	\$253.32	\$128.22	\$0.01	\$377.72	\$701.00	\$1,206.95	\$2,077.60
117	Martin Padilla Yohana Elizabeth	\$3,037.95	\$0.00	\$0.00	\$0.00	\$3,037.95	\$0.00	\$226.49	\$81.11	-\$0.12	\$349.36	\$274.00	\$704.35	\$2,333.60
118	Ramirez Escobedo Ana Berenice	\$3,037.95	\$0.00	\$0.00	\$0.00	\$3,037.95	\$0.00	\$226.49	\$81.11	\$0.08	\$349.36	\$729.00	\$1,159.55	\$1,878.40
120	Rosas Juarez Ulises Antonio	\$3,284.55	\$0.00	\$0.00	\$0.00	\$3,284.55	\$0.00	\$253.32	\$128.22	\$0.01	\$377.72	\$701.00	\$1,206.95	\$2,077.60
125	Ponce Limon Julio Alejandro	\$4,560.15	\$0.00	\$0.00	\$0.00	\$4,560.15	\$0.00	\$444.72	\$524.42	\$0.01	\$524.42	\$0.00	\$969.15	\$3,591.00
132	Rafael Guzman Angelo Jordano	\$3,284.55	\$0.00	\$0.00	\$0.00	\$3,284.55	\$0.00	\$253.32	\$128.22	\$0.01	\$377.72	\$255.00	\$760.95	\$2,523.60
136	Gomez Gonzalez Wendy Nallely	\$3,284.55	\$0.00	\$0.00	\$0.00	\$3,284.55	\$0.00	\$253.32	\$128.22	\$0.01	\$377.72	\$0.00	\$505.95	\$2,778.60
140	Murillo De Los Santos Linda Lizbeth	\$3,284.55	\$0.00	\$0.00	\$0.00	\$3,284.55	\$0.00	\$253.32	\$128.22	\$0.01	\$377.72	\$0.00	\$505.95	\$2,778.60
142	Venegas Plascencia Norma Patricia	\$14,579.70	\$0.00	\$0.00	\$0.00	\$14,579.70	\$0.00	\$2,660.52	\$2,660.52	-\$0.09	\$1,676.67	\$0.00	\$4,337.10	\$10,242.60
143	Gomez Hernandez Griselida Yadira	\$9,102.90	\$0.00	\$0.00	\$0.00	\$9,102.90	\$0.00	\$1,397.12	\$1,397.12	\$0.15	\$1,046.83	\$0.00	\$2,444.10	\$6,658.80
145	Martin Martin Marisela	\$6,809.55	\$0.00	\$0.00	\$0.00	\$6,809.55	\$0.00	\$907.26	\$907.26	-\$0.01	\$783.10	\$0.00	\$1,690.35	\$5,119.20
148	Navarro Gonzalez Juan Jose	\$14,395.20	\$0.00	\$0.00	\$0.00	\$14,395.20	\$0.00	\$2,617.12	\$2,617.12	\$0.03	\$1,655.45	\$0.00	\$4,272.60	\$10,122.60
149	Trujillo Gonzalez Rodrigo	\$11,394.30	\$0.00	\$0.00	\$0.00	\$11,394.30	\$0.00	\$1,911.31	\$1,911.31	\$0.05	\$1,310.34	\$0.00	\$3,221.70	\$8,172.60
150	Bautista Flores Guadalupe Del Refugio	\$2,813.27	\$0.00	\$0.00	\$0.00	\$2,813.27	\$0.00	\$202.04	\$56.67	\$0.06	\$241.14	\$0.00	\$297.87	\$2,515.40
Total Depto		\$151,629.62	\$0.00	\$0.00	\$0.00	\$151,629.62	-\$129.01	\$18,237.81	\$16,423.48	\$0.15	\$17,206.40	\$12,795.80	\$46,296.82	\$105,332.80
Departamento 6 PEGUEROS														
127	Ramirez Rodriguez Israel	\$3,610.20	\$0.00	\$0.00	\$0.00	\$3,610.20	\$0.00	\$288.75	\$181.38	\$0.05	\$415.17	\$0.00	\$596.60	\$3,013.60
Total Depto		\$3,610.20	\$0.00	\$0.00	\$0.00	\$3,610.20	\$0.00	\$288.75	\$181.38	\$0.05	\$415.17	\$0.00	\$596.60	\$3,013.60
Departamento 6 SAN JOSE DE GRACIA														
003	Angulo Contreras Keira Maria	\$2,696.20	\$0.00	\$0.00	\$0.00	\$2,696.20	\$0.00	\$189.31	\$43.93	\$0.07	\$0.00	\$0.00	\$44.00	\$2,652.20
021	Gonzalez Ruiz Ma De La Luz	\$1,609.20	\$0.00	\$0.00	\$0.00	\$1,609.20	-\$108.61	\$92.02	\$0.00	-\$0.05	\$185.06	\$0.00	\$76.40	\$1,532.80
131	Hernandez Serratos Arturo	\$3,284.55	\$0.00	\$0.00	\$0.00	\$3,284.55	\$0.00	\$253.32	\$128.22	\$0.01	\$377.72	\$0.00	\$505.95	\$2,778.60
Total Depto		\$7,589.95	\$0.00	\$0.00	\$0.00	\$7,589.95	-\$108.61	\$534.65	\$172.15	\$0.03	\$562.78	\$0.00	\$626.35	\$6,963.60
Departamento 7 CAPILLA DE GUADALUPE														
017	Gomez Ramirez Patricia	\$2,634.60	\$0.00	\$0.00	\$0.00	\$2,634.60	\$0.00	\$182.60	\$37.23	-\$0.01	\$302.98	\$780.00	\$1,120.20	\$1,514.40
023	Hernandez Torres Luis Alfonso	\$2,634.60	\$0.00	\$0.00	\$0.00	\$2,634.60	\$0.00	\$182.60	\$37.23	-\$0.01	\$302.98	\$0.00	\$340.20	\$2,294.40
Total Depto		\$5,269.20	\$0.00	\$0.00	\$0.00	\$5,269.20	\$0.00	\$365.20	\$74.46	-\$0.02	\$605.96	\$780.00	\$1,460.40	\$3,808.80
Departamento 8 CAPILLA DE MILPILLAS														
083	Venegas Iñiguez Ana Isabel	\$3,284.55	\$0.00	\$0.00	\$0.00	\$3,284.55	\$0.00	\$253.32	\$128.22	\$0.01	\$377.72	\$0.00	\$505.95	\$2,778.60
Total Depto		\$3,284.55	\$0.00	\$0.00	\$0.00	\$3,284.55	\$0.00	\$253.32	\$128.22	\$0.01	\$377.72	\$0.00	\$505.95	\$2,778.60
Departamento 9 TECOMATLÁN														
027	Lomeli Pulido Arcelia	\$2,896.05	\$0.00	\$0.00	\$0.00	\$2,896.05	\$0.00	\$211.05	\$65.67	-\$0.07	\$333.05	\$0.00	\$398.65	\$2,497.40
Total Depto		\$2,896.05	\$0.00	\$0.00	\$0.00	\$2,896.05	\$0.00	\$211.05	\$65.67	-\$0.07	\$333.05	\$0.00	\$398.65	\$2,497.40
Departamento 10 MEZCALA														
019	Gonzalez Gomez Melisa Yolanda	\$1,608.90	\$0.00	\$0.00	\$0.00	\$1,608.90	-\$108.63	\$92.00	\$0.00	\$0.11	\$185.02	\$0.00	\$76.50	\$1,532.40
020	Gonzalez Lopez Ana Lidia	\$3,143.10	\$0.00	\$0.00	\$0.00	\$3,143.10	\$0.00	\$237.93	\$112.83	\$0.01	\$361.46	\$0.00	\$474.30	\$2,668.80
Total Depto		\$4,752.00	\$0.00	\$0.00	\$0.00	\$4,752.00	-\$108.63	\$329.93	\$112.83	\$0.12	\$546.48	\$0.00	\$550.80	\$4,201.20
Total Gral.		\$311,446.70	\$2,716.97	\$585.43	\$2,341.72	\$317,090.82	-\$418.71	\$31,879.72	\$24,843.37	-\$0.11	\$35,544.58	\$22,185.89	\$82,155.02	\$234,935.80